



FINAL AGENDA
CHARTING YOUR FUTURE
September 24-25-26, 2007

A Self-Directed Services
Learning Opportunity

Colonial Red Lion Hotel
Helena, Montana

Sponsored by

MT Council on Developmental Disabilities
Dept of Public Health & Human Services
Rural Institute on Disabilities
Montana Advocacy Program
MT Association of Community Disability Services



Registration Form

Located at the back of the packet

Financial Aid Available

There is a limited amount of financial aid available to attend this learning opportunity. If you feel you cannot attend without financial assistance please reply in writing in 200 words or less the reason(s) you could not attend without financial assistance. Please send your request to MCDD Council offices at PO Box 526, Helena, MT 59624 by no later than August 20, 2007.

Track information

This learning opportunity will consist of three tracks of presentations; one for persons with developmental disabilities, one for families of persons with developmental disabilities and one for professionals in the field of developmental disabilities. **You are free to attend any of the sessions in the three tracks.** All Keynote addresses will be open for all registered attendees.

Questions Contact

If you would like additional information regarding this learning opportunity please contact Council offices at toll-free 1/866-443-4332.

Raffle Tickets

Several businesses have been very generous in providing outstanding prizes for the raffle. All attendees will receive one raffle ticket with their registration packets. Additional tickets can be purchased for \$1.00 or 6 for \$5.00. Drawings for the prizes will be held at the closing session and you must be present to win. Good luck!

Exhibitors Hall

There will be an Exhibitors Hall for vendors and organizations to display information about their entity. For additional information contact MCDD at 1/866-443-4332. There will be a \$20.00 per day charge to each exhibitor.

Hotel Information

Room blocks for the learning opportunity are held at the following hotels:

Colonial Red Lion Room Block Released on September 1, 2007

406/443-2100 or 1/800-733-5466

Single 67.00 + tax Double \$89.00+tax King \$99.00 + tax

Super 8 Motel Room Block Released on September 10, 2007

406/443-2450 or 1/800-800-8000

Rate for all rooms: \$51.00 + tax

Fairfield Inn Room Block Released on August 23, 2007

406/449-9944

Rate for all rooms: \$84.60 + tax

Guest House Inn & Suites Room Block Released on August 23, 2007

Rate for all rooms: \$70.00 + tax

Attendees are responsible for making their own lodging reservations except for those persons requesting financial aid. Contact MCDD staff at 1/866-443-4332.

ABOUT THE KEYNOTE SPEAKERS

Tom Nerney is the Director of the **Center for Self-Determination** a national effort work in equal partnership with individuals who experience disability of any kind and at any age, in order to change both the foundation and practice of long term care in America. The Center works with individuals with disabilities, family members and professionals to create a training and technical assistance capacity to implement the principles of self-determination nationwide. Through the use of innovative approaches to Medicaid and Social Security regulations and laws the Center hopes to reach the goals of redefining quality based on universal aspirations, address the forced impoverishment of most adults with disabilities and create a more flexible and simpler system of supports for all those who experience disability based on a new understanding of freedom and responsibility. Tom provides technical assistance on self-determination across the country. Many of his papers and presentations can be found at the Center's website: www.self-determination.com.

Pat Carver brings a lifetime of advocacy within disability rights to the **Center for Self-Determination**. This calling came four decades ago when her brother - who has experienced great challenges in living a life meaningful to him - was born. Since then, Pat has relentlessly worked to break down barriers and mistreatment of citizens with cognitive or intellectual disabilities. At the Center, Pat coordinates communications and training. Pat is a member of several advocacy organizations and has served as an Advisor to local People First groups.

Norm Kunc and **Emma Van der Klift** have spent the last 20 years working to ensure that people with disabilities are able to take their rightful place in schools, workplaces and communities. Born with cerebral palsy, Norm attended a segregated school for children with physical disabilities and integrated into a regular school at 13. From there, he went on to complete a Bachelor's degree in Humanities and a Master of Science degree in Family Therapy. In 1990, Norman and Emma established Axis Consultation and Training has are kept quite busy providing in-service and training in the areas of inclusive education, employment equity, conflict resolution and other disability rights issues. Although Norm Kunc (pronounced Koontz) is a well known disability rights advocate, he prefers to think of himself as a storyteller continuing the long held tradition of using humor and

narrative to initiate self-reflection and social change. Emma has assisted families, agencies and school districts to support people with varying abilities to live meaningful and enjoyable lives within their communities. Norm and Emma have a daughter Erin and son Evan and live on Vancouver Island.

John Andrews has been employed with the **Department of Labor** for 30 years and is currently working on a half-time basis as a labor mediator. After graduation from Carroll College John began working with the department as a wage and hour compliance specialist. He subsequently served as an agency hearing examiner conducting hundreds of contested case hearings involving a variety of employment related issues included wage and hour, workers' compensation and collective bargaining in the public sector. John also was the labor standards bureau chief for many years and served as the business standards division administrator prior to his retirement.

Jeff Sturm has been the **Director of the Developmental Disabilities Program, Department of Public Health and Human Services** for the past six years. Prior to his position as the state developmental disabilities director he worked as the Superintendent at the Montana Developmental Center, and various positions in both state and private mental health services. Under Jeff's leadership he and his staff have been responsible for many changes to the developmental disabilities system including the development of an individual resource allocation system (MONA) individual cost plans and Personal Support Planning.



AGENDA

Monday, September 24

1:00 - 1:15PM **Welcome & Opening Remarks**
Jeff Sturm, DD Program Director
Jan Wenaas, Chair, MCDD
Executive/Legislative Room

1:15 - 2:15 **KEYNOTE**
The Meaning of Freedom in Everyday Life
Tom Nerney & Pat Carver, Center for Self-Determination
Executive/Legislative Rooms

This keynote will address some of the historical issues relating to the emergence of a long term care system that still split between institutional/congregate arrangements and real community life.

2:15 - 2:30 **Moving Break**

2:30 - 4:00 PRESENTATIONS

Self-Advocate Track - Right to be Disabled

Norm Kunc

Executive Room

Most people view individuals with disabilities as being "deficient" in some way and believe that by minimizing their disability the person will increase their quality of life. Norm challenges this perception, claiming that people with physical and mental disabilities reflect the diversity of the human community. He contends that we need

to place far less of an emphasis on "fixing" people and instead focus on the inherent assets and gifts that each person brings into the community and strive to find ways of welcoming ALL people into our midst.

Family Track - Enable-er or Able-er

Raylynn Lauderdale, Disability Rights MT

Lewis Room

A self-reflective training designed to examine the ways in which support is provided for a person with a disability. Does it develop empowerment and independence or create enabling and dependence.

Professional Track - 4 Models of Service Delivery

Mike Hanshew , MT Health Solutions

Capitol Room

When designing a system of care it is important to have an understanding of all four models of service delivery. That way we can learn from each model, borrow ideas and then individualize delivery model in Montana based on the needs of consumers and State regulations. Mike will briefly present the models of service delivery, discuss trends and present consumer satisfaction and national findings in this presentation. Bring your questions and be prepared to engage in a lively discussion about service delivery

**4:00 - 4:15 Moving Break with refreshments sponsored by
Montana Advocacy Program
In Honor of their 30 Year Anniversary 1977-2007**

4:15 - 5:45 PRESENTATIONS

Self-Advocate Track - Crafting the Instruments of Freedom: Tools for Self-Determination

Tom Nerney, Center for Self-Determination

Capitol Room

This session will review the three tools of self-determination as designed at the Center for Self-Determination. Structural changes to human services that make it possible for individuals with disabilities to gain control of their lives while receiving public support will be the focus of this workshop.

Family Track - Hell Bent on Helping: Friendship, Benevolence and the Politics of Help

Norm Kunc and Emma Van Der Klift

Executive Room

Emma and Norm will examine benevolence in its various forms, whether it be an unsolicited act of help or telethon. Emma and Norm will suggest that "an act of goodwill" often serves the helper as much (if not more) than those helped. The rights of people with disabilities will become permanent only when we are able to move beyond benevolence and achieve a social perspective where disability is valued. They will explore what it means to value disability and initiate dialogue on the difference between working on people and working with people.

Professional Track - Personal Support Plan

Marla Swanby & Rus Van Dyke, Developmental Disabilities Program, DPHHS

Lewis Room

We will be discussing how the Personal Support Planning process will dovetail with the agency based Self-Directed Waiver services.

Dinner on your own 5:45 - 6:45PM

7:00 - 9:00PM MONDAY NIGHT IS MOVIE NIGHT

(Refreshments open 6:45-7:15PM)

Executive-Legislative Rooms

Screening of Granada America/CBS Film

Profoundly Normal





Tuesday, September 25

8:30 - 10:00AM

KEYNOTE

**Being Realistic Isn't Realistic
Norm Kunc and Emma Van der Klift
Executive/Legislative Room**

10:00 - 10:15

Moving Break

10:15 - 11:45 PRESENTATIONS

Self-Advocate Track - Self-Advocacy Advising

**Pat Carver Center on Self-Determination
Capitol Room**

What does adviser mean? Does it include responsibility, power, authority and helping? The fine line between advising and supporting, in addition to open discussion about the unique roles of self-advocate advisors will be discussed.

Family Track - MAP, What Can it do for You

**Liesel Beck and Lynn Winslow, Disability Rights Montana
Lewis Room**

An overview of Disability Rights Montana services with an emphasis on the Protection and Advocacy for Beneficiaries of Social Security and Client Assistance Program. Liesel and Lynn will review the intake process, case selection and services Disability Rights Montana provides for and with individuals with disabilities.

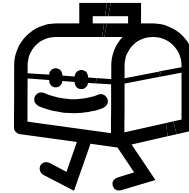
Professional Track - The Right to be Disabled

Norm Kunc

Most people view individuals with disabilities as being "deficient" in some way and believe that by minimizing their disability the person will increase their quality of life. Norm challenges this perception, claiming that people with physical and mental disabilities reflect the diversity of the human community. He contends that we need to place far less of an emphasis on "fixing" people and instead focus on the inherent assets and gifts that each person brings into the community and strive to find ways of welcoming ALL people into our midst.

12:00 - 1:00

LUNCH-N-LEARNS



Pick up your box lunch in the ballroom and join the small groups to ask questions and share information on a variety of subjects.

Tom Nerney, Systems Change, Capitol Room

Norm Kunc & Emma, Executive Room

Jeff Sturm, Let's Talk, Judicial Room

John Andrew, MT Labor Laws, State Room

Pat Carver, Family Matters, Legislative Room

*sign up for the lunch-n-learn session you are interested in on your registration form.



1:00 - 1:15PM MOVING BREAK

1:15 - 2:45pm

KEYNOTE

Labor Laws You Should Know

**John Andrew, MT Department of Labor
Executive/Legislative Room**

Becoming an employer means that not only are there a variety of labor laws that apply to you, it also means that there are a myriad of exclusions and exemptions that apply as well. Seldom are the laws and rules pertaining to wages, hours of work and conditions of employment in clear black and white, and even when they are, often times misunderstandings between employer and employee can lead to litigation and expense. Through an interactive exchange of knowledge and war stories John will discuss concepts addressing the employment relationship and what it often entails.

2:45 - 3:00PM Moving Break w/refreshment

3:00 - 4:30PM PRESENTATIONS

Self-Advocate Track - Montana Adaptive Equipment

**Linda Adams, MonTECH/MT Adaptive Equipment Program
Capitol Room**

Linda will discuss services provided by MonTECH and MT Adaptive Equipment, two programs within the University of Montana Rural Institute. MonTECH is the statewide Assistive Technology (AT) program and MT Adaptive Equipment Program. Both programs serve individuals with disabilities and their supports statewide. Linda will present services and equipment available through each program and discuss how each can be utilized to maximize consumers' independence and assist them in Charting their Futures. Professionals, family members, and consumers will learn their roles in utilizing the services and programs to build professional capacity in all areas of demonstration and discussion of application.

Family Track - The Value of Siblings

Pat Carver, Center for Self-Determination

Judicial Room

Pat's devotion to her brother has led to much personal research about brothers and sisters in families that include a member who has a disability. Valuing the strengths of each family member will be promoted and resources on siblings will be distributed.

Professional Track - Hell Bent on Helping: Friendship, Benevolence and the Politics of Help

Norm Kunc & Emma Van der Klift

Executive Room

Emma and Norm will examine benevolence in its various forms, whether it be an unsolicited act of help or telethon. Emma and Norm will suggest that "an act of goodwill" often serves the helper as much (if not more) than those helped. The rights of people with disabilities will become permanent only when we are able to move beyond benevolence and achieve a social perspective where disability is valued. They will explore what it means to value disability and initiate dialogue on the difference between working on people and working with people.

4:30 - 4:45PM **Moving Break**

4:45 - 6:15PM PRESENTATIONS

Self-Advocate Track - Real Life Quality Standards

Tom Nerney, Center for Self-Determination

Executive Room

Contemporary quality assurance systems are gradually moving to issues of personal satisfaction with services and even personal outcomes that are individual and unique. Here we address how to support changes within a system of long-term supports that has often lacked expectations that common life goals based on universal human aspirations can add great depth to the notion of addressing the health and welfare of individuals with disabilities.

Family Track - Montana Adaptive Equipment

Linda Adams, Mon TECH/MT Adaptive Equipment Program

Judicial Room

Linda will discuss services provided by MonTECH and MT Adaptive Equipment, two programs within the University of Montana Rural Institute.

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Professional Track - Role and Responsibilities of Self-Direction

Katie Spaid, Heidi Davis and Kathleen Gallacher, Consumer Direct Personal Care
Capitol Room

Under the self-directed model the consumer is in charge of the services and supports. This is a big responsibility! Many consumers have not managed employees before or monitored a budget. You are not alone though and there are other agencies involved to assist the consumer, if she or he wants, in completing tasks. Kate, Heidi and Kathleen will discuss the roles and responsibilities of the consumer (or participant), the Independence Advisor and the Fiscal Manager. Focus will be given to the materials and ways CDPC assists and supports the consumer towards self-determination.

Dinner on your own - Enjoy Helena



Wednesday, September 26

8:30 - 9:30AM

KEYNOTE

Self Direction - Montana's Developmental Services and You
Jeff Sturm, Director DDP
Executive/Legislative Rooms

Jeff will provide an overview of the service delivery system from where it began in 1975, to the evolution of today with individualized services. Montana's thrust was then, and continues to be, a belief in human dignity, that each person is unique and capable of learning and growing, self-directing their lives and supports with family members and staff of their choosing in a Montana community of their choice; using Personal Support Planning, standardized rates and individualized cost plan tools that the Montana Developmental Disabilities Program has developed over the past five years. Thus, meeting the Program's mission to support individual choices and opportunities in the community.

9:30 - 9:45AM

Moving Break

9:45AM - 11:15AM PRESENTATIONS

Self-Advocate Track - Believe in the Power of Yourself

Pat Carver, Center for Self-Determination
Capitol Room

Believing in yourself is PRIDE. You gain power through pride and through personal power. This session will be facilitated by long-time disability activists Pat Carver, Marsha Katz and Bob Liston. We will work together with all participants at building personal belief in yourself through pride and power.

Family Track - Guaranteeing the Promise of Freedom: Creative Individual Budgeting

Tom Nerney, Center for Self-Determination

Executive Room

This session asks you to take a few moments and think deeply about the purpose of public funding. We believe this purpose is to assist individuals with disabilities achieve meaningful lives, rich in relationship and community, sharing with all citizens the opportunity to and contribute as equal members of this society. One of the foundations of self-determination rests on responsibility for the wise use of public dollars through control of an individual budget.

Professional Track - What We Want You To Know

Julie Anna Clay and Melissa Clark, Self-Advocates

Judicial Room

Julie and Melissa will share their needs and feelings on obtaining their services. The need for true, meaningful communication between those requesting and those providing services, and from their standpoint what worked and what didn't in service delivery.

11:15 - 11:30

Moving Break

11:30 - 12:30PM

Event Wrap Up

A Community Called Montana, Mamie Flinn

Incoming MCDD Chair

Slide Show

Drawing for Raffle Prizes

Charting Your Future Registration Form
Colonial Red Lion Hotel , Helena, MT Sept 24, 25, 26, 2007

Name _____
Address _____
City, State, Zip _____
Phone Home _____ Work _____
Email _____

I am a _____self-advocate _____ family member _____ professional
Please check the appropriate line

Do you have any special needs due to a hearing or visual impairment, physical disability or other disability? Is so please describe your needs in the space below and we will do our best to accommodate you.

Financial Assistance

We have limited funds available to assist people in attending. Please tell us in 200 words or less your needs. We will contact you.

Lunch-n-Learn

I would like to participate in the Lunch-n-Learn with (please check the appropriate line)

Tom Nerney _____ Norm & Emma Kunc _____
Dept of Labor _____ Jeff Sturm/DPHHS _____
Pat Carver _____

Registration Fee

_____ \$45.00 for Parent/Family Member/Professional
_____ \$10.00 for Self-Advocate

Mail Your Completed Registration Form with Check Payable to:
MCDD, PO Box 526, Helena, Montana 59624
Questions: Call MCDD at 1/866-443-4332